

Harvest Christian Academy

7200 Denton Highway Watauga, Texas 76148

817.485.1660

www.hcasaints.org

EMPLOYMENT APPLICATION

Last Name	First	Middle	Application Date
Street Address			Main Telephone
City, State, Zip			Alternate Telephone
Email Address			Are you currently employed? YES NO
Are you legally authorized to work in the United States on a full-time basis? YES NO Please note: You will be required to provide proof of the authorization.			Where?
Applying for what Position or Grade Level:			Social Security Number/Alien Number
Have you ever applied for employment with HCA? YES NO	If yes, what position? Month/Year		Seeking Full-time Part-time
Do you hold a current teaching certificate? YES NO	If yes, what is your certification in?		
Do you have a current ACSI Certificate? YES NO	If yes, what type? Expires When?		
Do you have relatives employed by HCA? YES NO	If yes, please list.		
Why do you want to work at HCA?			

EDUCATION BACKGROUND

College or University	Dates	Degree Earned

Other job related experience and/or certification/training
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PROFESSIONAL BACKGROUND (list most recent first or attached resume/list with information)

Employer, Address, and Telephone	Dates of Service	Position Held	Supervisor
What were your duties in your last position?			

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PERSONAL INFORMATION

Do you attend church? YES NO	Denomination Preference:
Are you a member? YES NO	Pastor's Name:
Name of church:	
Address:	
Telephone:	
What would you answer if God asked you, "Why should I let you into My heaven?"	
How long have you know Jesus Christ as your Lord and Savior?	
Give a brief account of your relationship with Jesus Christ.	
Have you ever been divorced? YES NO If so, include a letter of explanation on a separate sheet of paper.	
What do you consider are your personal strengths and weaknesses?	
Strengths:	
Weaknesses:	

REFERENCES

Name: Email: Telephone: Address :	Professional Relationship
Name: Email: Telephone: Address :	Professional Relationship
Name: Email: Telephone: Address :	Professional or Personal Relationship

Statement of Faith and Core Values

We recognize God as the Creator of all things and Jesus Christ as the Son of God and the Savior of all who acknowledge Him as Lord. We hold that the knowledge of God is the beginning of wisdom that each student is uniquely created by God as a physical, intellectual, social, and spiritual being and is endowed with particular talents. Therefore, the aim of HCA (functioning as an extension of the home and church) is to aid each student to grow in understanding God and man and to develop his/her capabilities to the highest degree in order that he/she may become mature and complete and live life to its fullest in Christ.

1. **Christ-centered:** The central theme of the HCA ministry. Every aspect of our educational environment must lift up Christ to our students as the ultimate revelation of God: truth. The Biblical truth of Christ is taught in knowledge and experience. Students are not only given the opportunity to study in a safe physical and spiritual environment, but challenged to grow as Disciples of Christ.
2. **Character:** HCA students are taught and challenged to develop their character according to scripture. This development includes grade level character integration coordinated with HCA Discipleship Themes. Character development opportunities exist in every facet of HCA programming including academics, arts, athletics, and service projects, such as mission trips.
3. **Competence:** We must teach content and skills when developing young men and women, but we also allow students to practice and experiment with application. Careful assessment allows students to demonstrate competence academically; quality relational-based supervision allows students to demonstrate competence in Christian maturity and life skills.
4. **Calling:** Every educational secondary school has the responsibility to have a college preparatory impact on their graduates. HCA fulfills this duty effectively and believes that students deserve the opportunity to discover their calling. A combination of spiritual gift inventories, Life Calling classes, and aptitude testing give students multiple avenues to discover how God has made them and to bring clarity to their personal life's calling.

STATEMENT OF FAITH

Statement of Faith: HCA is accredited by the Association of Christian Schools International (ACSI) and fully supports its educational integrity and theological stance. Therefore, HCA has adopted the Statement of Faith as summarized by ACSI, because it represents well the Biblical view of HCA as a conservative, evangelical school.

- **We believe** the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Timothy 3:16, 2 Peter 1:21).
We believe there is one God, eternally existent in three persons—Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4:15, 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His resurrection (John 11:25, 1 Corinthians 15:4), His ascension to the right hand of God (Mark 16:19), His personal return in power and glory (Acts 1:11, Revelation 19:11).
We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature and that we are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone are we saved (John 3:16–19, 5:24; Romans 3:23, 5:8–9; Ephesians 2:8–10; Titus 3:5).
We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of condemnation (John 5:28–29).
We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 12:12–13, Galatians 3:26–28).
We believe in the present ministry of the Holy Spirit, by who's indwelling the Christian is enabled to live a godly life (Romans 8:13–14; 1 Corinthians 3:16, 6:19–20; Ephesians 4:30, 5:18).
We believe that the term *marriage* has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18–25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Corinthians 6:18, 7:2–5; Hebrews 13:4). We believe that God's command is that there be no sexual intimacy outside or apart from marriage between a man and a woman.
We believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God (Genesis 1:26–27).

If you disagree with any point in the Philosophy and Objectives and/or the HCA Statement of Faith, please state your viewpoint.

Mission Statement

Harvest Christian Academy provides a Christ-centered, educational environment that equips students to develop character, demonstrate competence and discover their calling.

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HCA Theme Scripture

... So then, just as you received Christ Jesus as Lord, continue to live in him, rooted and built up in him, strengthened in the faith as you were taught, overflowing with thankfulness. See to it that no one takes you captive through hollow and deceptive philosophy, which depends on human tradition and basic principles of this world rather than on Christ. Colossians 2:6-8

I have read the above and acknowledge that this is the Doctrinal Statement of Faith and Philosophy and Objectives of Harvest Christian Academy, and if employed by HCA will do nothing, to my knowledge, to teach or act against the beliefs of the school. I understand that employment with HCA will require reference and background checks. My statements have been truthful and I am fully capable of performing the duties of the job for which I am applying.

Applicant's Signature: _____ Date: _____

HARVEST CHRISTIAN ACADEMY DOES NOT DISCRIMINATE AGAINST APPLICANTS OF ANY RACE, COLOR, BIOLOGICAL GENDER, NATIONAL OR ETHNIC ORIGIN.