



# Harvest Christian Academy

7200 Denton Hwy. Watauga, TX 76148

817-485-1660 Fax: 817-514-6279

[www.hcasaints.org](http://www.hcasaints.org)

## EMPLOYMENT APPLICATION

Last Name	First	Middle	Application Date
Street Address			Main Telephone
City, State, Zip			Alternate Telephone
Email Address			Are you currently employed? YES NO
Are you legally authorized to work in the United States on a full-time basis? YES NO Please note: You will be required to provide proof of the authorization.			Where?
Applying for what Position or Grade Level:			Social Security Number/Alien Number
Have you ever applied for employment with HCA? YES NO	If yes, what position? Month/Year		Seeking Full-time Part-time
Do you hold a current teaching certificate? YES NO	If yes, what is your certification in?		
Do you have a current ACSI Certificate? YES NO	If yes, what type? Expires When?		
Do you have relatives employed by HCA? YES NO If yes, please list.			
Why do you want to work at HCA?			

## EDUCATION BACKGROUND

College or University	Dates	Degree Earned

Other job related experience and/or certification/training
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## PROFESSIONAL BACKGROUND (list most recent first or attached resume/list with information)

Employer, Address, and Telephone	Dates of Service	Position Held	Supervisor
What were your duties in your last position?			

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## PERSONAL INFORMATION

Do you attend church? YES NO	Denomination Preference:
Are you a member? YES NO	Pastor's Name:
Name of church:	
Address:	
Telephone:	
What would you answer if God asked you, "Why should I let you into My heaven?"	
How long have you know Jesus Christ as your Lord and Savior?	
Give a brief account of your relationship with Jesus Christ.	
Have you ever been divorced? YES NO If so, include a letter of explanation on a separate sheet of paper.	
What do you consider are your personal strengths and weaknesses?	
Strengths:	
Weaknesses:	

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## REFERENCES

Name: Email: Telephone: Address :	Professional Relationship
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## Philosophy and Objectives

We recognize God as the Creator of all things and Jesus Christ as the Son of God and the Savior of all who acknowledge Him as Lord. We hold that the knowledge of God is the beginning of wisdom that each student is uniquely created by God as a physical, intellectual, social, and spiritual being and is endowed with particular talents. Therefore, the aim of HCA (functioning as an extension of the home and church) is to aid each student to grow in understanding God and man and to develop his/her capabilities to the highest degree in order that he/she may become mature and complete and live life to its fullest in Christ.

The objectives of Harvest Christian Academy for the Spiritual Growth of its students are:

1. to teach the Bible as God's inspired Word and to help students develop attitudes of love and respect toward it;
2. to teach the basic doctrines of the Bible;
3. to lead students to a decision of confession of Jesus Christ as Lord and Savior;
4. to develop a desire to know and to obey the will of God as revealed in the Scriptures;
5. to equip students to carry out the will of God in their daily lives;
6. to impart an understanding of each Christian's place in the church and an understanding of the church's worldwide tasks of witnessing, evangelizing, and discipling; and to stimulate each student's involvement in such tasks;
7. to develop the mind of Christ toward godliness and sin and to teach students how to overcome sin;
8. to encourage the development of self-discipline and responsibility in students based upon submission to God and the authority of scripture; and
9. to encourage spiritual growth through personal Bible study, prayer, service, and application of biblical principles to every part of life.

The objectives of HCA for the Intellectual Growth of its students are:

1. to teach the skills necessary for effective comprehension, communication, and computation;
2. to provide a versatile, college-preparatory curriculum;
3. to stimulate creative and critical thinking and responsiveness to beauty in the arts and sciences; and
4. to aid them to recognize in every area of study the revelation of God in creation and in the Holy Scriptures.

The objectives of HCA for the Social Growth of its students are:

1. to encourage an individual's sense of personal worth as a special creation of God and a recipient of His love;
2. to foster the establishment of wholesome interpersonal relationships through an acceptance of one another in the Christian life, learning to understand and respect the views of others;
3. to instill a respect for authority, love of country, patriotism, and good citizenship in order to foster responsibility to their homes, community and country.

The objectives of HCA for the Physical Development of its students are:

1. to promote health, fitness, coordination, and skillful use of the body;
2. to encourage good sportsmanship and a Christian testimony in all athletic endeavors.

## STATEMENT OF FAITH

- *GOD: There is one God, the Creator of all things, who is infinitely perfect and eternally existent in three persons – Father, Son, and Holy Spirit.*
- *JESUS: Jesus Christ is true God and true man. He was conceived of the Holy Spirit and born of the virgin Mary. He lived a sinless life and died on the cross as a sacrifice for the sins of all. He arose bodily from the dead, ascended into heaven, and is now at the right hand of the Father as our High Priest and Advocate.*
- *HOLY SPIRIT: The ministry of the Holy Spirit is to glorify the Lord Jesus Christ. The Holy Spirit indwells, guides, instructs, and empowers the believer for godly living and service.*
- *THE BIBLE: The Old and New Testaments are the inspired, infallible, and authoritative Word of God. In the Bible, we find the revelation of God's will for the salvation of men, and the Divine and final authority for the Christian life.*
- *CREATION AND FALL: Humankind was created in the image of God beginning with Adam and Eve, but fell into sin and is therefore lost and separated from God because of man's inherited sin nature.*
- *SALVATION: Salvation is a free gift to those who have confessed Jesus Christ as Savior and Lord. Humankind can only obtain salvation through regeneration by the Holy Spirit. The shed blood of Jesus Christ and His resurrection provide the only grounds for this salvation.*
- *THE CHURCH: The Church is composed of all those who are born again. Through this new birth, we are united together in the body of Christ. Jesus Christ is the Lord and Head of the Church.*
- *HEAVEN AND HELL: There will be a bodily resurrection of the dead, of the believer to everlasting joy with the Lord in Heaven, and of the unbeliever to judgment and everlasting punishment in Hell.*

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If you disagree with any point in the Philosophy and Objectives and/or the HCA Statement of Faith, please state your viewpoint.

## MISSION STATEMENT

Harvest Christian Academy provides a Christ-centered, educational environment that equips students to develop character, demonstrate competence and discover their calling.

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## HCA THEME SCRIPTURE - *Strengthened in the Faith*

... So then, just as you received Christ Jesus as Lord, continue to live in him, rooted and built up in him, strengthened in the faith as you were taught, overflowing with thankfulness. See to it that no one takes you captive through hollow and deceptive philosophy, which depends on human tradition and basic principles of this world rather than on Christ. Colossians 2:6-8

I have read the above and acknowledge that this is the Doctrinal Statement of Faith and Philosophy and Objectives of Harvest Christian Academy, and if employed by HCA will do nothing, to my knowledge, to teach or act against the beliefs of the school. I understand that employment with HCA will require reference and background checks. My statements have been truthful and I am fully capable of performing the duties of the job for which I am applying.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**HARVEST CHRISTIAN ACADEMY DOES NOT DISCRIMINATE AGAINST APPLICANTS OF ANY RACE, COLOR, BIOLOGICAL GENDER, NATIONAL OR ETHNIC ORIGIN.**